



Laboratory Specialist- Mid-Atlantic Mothers' Milk Bank

Full Time, Daylight M-F

Pittsburgh, PA

Make a difference in the lives of premature and medically fragile babies in regional neonatal intensive care units while working in a positive, collaborative, and dynamic environment. The nonprofit Mid-Atlantic Mothers' Milk Bank (MAMMB) is seeking an energetic, reliable, and detail-oriented Laboratory Specialist to join our dynamic and mission-driven team. Education or experience in science or food production is required. New graduates are encouraged to apply. Training is provided.

POSITION SUMMARY

Reporting to the Lab Manager, Laboratory Specialists are responsible for carrying out all laboratory procedures related to the pasteurization and testing of human donor milk in accordance with the strict standards established by the Human Milk Banking Association of North America (HMBANA), state and federal requirements, and the milk bank's internal Standard Operating Procedures (SOPs).

Key Responsibilities

- Prepare lab for milk processing and maintain lab equipment
- Pool, bottle, and pasteurize donor milk
- Conduct nutritional analysis and drug testing using specialized equipment
- Prepare samples for bacterial testing
- Monitor freezer/refrigerator systems and respond to alerts
- Maintain a clean, well-stocked, and safe laboratory environment
- Assist with ongoing quality assurance and data management tasks
- Follows aseptic technique and wear personal protective equipment (PPE) during milk processing
- Participate in cross-training and contribute to other teams as needed

QUALIFICATIONS

Education:

Post high school education or Bachelor's degree preferred. Combinations of education and experience in lab or food science considered.

**Experience:**

- Laboratory or food safety/handling experience strongly preferred
- Familiarity with lab equipment: immunoassay kits, pipettes, spectrometers, etc. is helpful
- Proficient in Microsoft Office (Excel and Word)
- Previous experience with clinical or food-grade protocols a plus

Personal Qualities:

- Highly organized and detail-oriented
- Team player with strong interpersonal and communication skills
- Passion for the mission of the milk bank
- Self-motivated with a willingness to learn and grow

Physical Activities:

- Able to stand and maintain an active pace for several sustained hours
- Able to lift up to 40 pounds regularly
- Visual and auditory acuity for laboratory tasks

Additional Requirements

- Completion of Food Handler's safety training (provided if not already certified)
- Strong verbal and written communication skills in English

WORK ENVIRONMENT AND BENEFITS

Work Hours: Monday through Friday, 8am to 4pm; onsite

Salary: \$19.50 to \$23 per hour

Work Location: 3127 Penn Avenue Pittsburgh, PA 15201 (free parking); no remote options

Benefits:

- 15 days of paid time off plus 11 paid holidays in the first year
- Health Plan (ICHRA)
- Dental Plan
- Retirement (Simple IRA match)
- Paid Training

ABOUT MID-ATLANTIC MOTHERS' MILK BANK

Our nonprofit organization collects milk from carefully screened volunteer donors (milk donors are our heroes!). The donated milk is tested and pasteurized before it is distributed to neonatal intensive care units (NICUs) and outpatients with medical needs



across PA, WV, MD, NJ, and DE. Housed within the milk bank, is the nonprofit Human Milk Science Institute and Biobank (humanmilksamples.org) which provides researchers with samples and data. Learn more about the milk bank at midatlanticmilkbank.org

HOW TO APPLY

Send your resume and cover letter to Cyndy Verardi at cverardi@midatlanticmilkbank.org or apply online at <https://midatlanticmilkbank.org/about/employment-and-volunteering/>